



Responsible Sourcing of Minerals Policy

Seagate Technology is committed to Corporate Social Responsibility and living our Value of Integrity through our actions.

We recognize the need for universal human rights protections and are dedicated to maintaining a supply chain that upholds the dignity and innate rights of all persons. As a member of the Responsible Business Alliance (RBA), Seagate adheres to the RBA Code of Conduct and prohibits the use of minerals in our products whose supply chains contribute to human rights abuses or significant environmental degradation.

Seagate conducts minerals due diligence in alignment with the most recent version of the Organization for Economic Cooperation and Development (OECD) Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas (CAHRAs). This applies to both our own operations as well as the specifications that we establish for our supply chain. Seagate fully supports the collective approach of the Responsible Minerals Initiative (RMI) to minerals due diligence.

Seagate requires that the minerals in our supply chain originate from sources validated to a standard recognized by the RMI. Seagate encourages the use of validated minerals from CAHRAs, including the Democratic Republic of the Congo and adjoining countries, to empower communities to manage risk and mitigate human rights injustices in these areas. Seagate strongly discourages the practice of avoiding minerals from CAHRAs as a method of risk management.



Dave Mosley
Chief Executive Officer