



INDEPENDENT LIMITED ASSURANCE STATEMENT

To: The Stakeholders of Seagate Technology LLC

Introduction and objectives of work

Apex Companies, LLC (Apex) has been engaged by Seagate Technology LLC (Seagate) to provide limited assurance of its greenhouse gas (GHG) emissions, energy metrics, and water metrics. This assurance statement applies to the Subject Matter included within the scope of work described below.

This information and its presentation are the sole responsibility of the management of Seagate. Our sole responsibility was to provide independent assurance on the accuracy of the Subject Matter.

Scope of work

The scope of our work was limited to assurance over GHG emissions for the period January 1, 2024 to December 31, 2024 (the 'Subject Matter').

Data assured:

- Scope 1 GHG Emissions
- Scope 2 GHG Emissions (Location-based and Market-based)
- Scope 3 GHG Emissions
 - Purchased Goods & Services
 - Capital Goods
 - Fuel- and Energy-Related Activities
 - Upstream Transportation and Distribution
 - Waste Generated in Operations
 - Business Travel
 - Employee Commuting
 - Upstream Leased Assets
 - Downstream Transportation and Distribution
 - Processing of Sold Products
 - Use of Sold Products
 - End of Life Treatment of Sold Products
- Energy Use (Direct)
- Energy Use (Indirect)
- Total Renewable Electricity (Retired Energy Attribute Certificates [EACs] and On-site Generated)
- Water Withdrawals
- Water Recycled

Data and information supporting Scope 1 and Scope 2 GHG emissions and Water metrics were primarily historical in nature.

Data and information supporting Scope 3 GHG emissions were in some cases estimated rather than historical in nature.

Reporting Boundaries

The following are the boundaries used by Seagate for reporting sustainability data:

- Operational Control
- Global
- Types of GHGs: CO₂, CH₄, N₂O, HFCs, PFCs, NF₃, SF₆

Reporting Criteria

The Subject Matter needs to be read and understood together with the World Resources Institute (WRI)/World Business Council for Sustainable Development (WBCSD) Greenhouse Gas (GHG) Protocol Corporate Accounting and Reporting Standard (Scope 1 and 2), WRI/WBCSD Greenhouse Gas Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard (Scope 3), and CDP Water Security 2023 Reporting Guidance.

Limitations and Exclusions

Excluded from the scope of our work is any assurance of information relating to:

- Activities outside the defined assurance period;
- Material outside the scope of work.
- Exclusions:
 - Scope 3, Category 11 – Use of Sold Products emissions from the Seagate “Consumer Direct Attached” submarket segment.

This limited assurance engagement relies on a risk-based selected sample of the GHG emissions data and the associated limitations that this entails. This independent statement should not be relied upon to detect all errors, omissions or misstatements that may exist.

Responsibilities

This preparation and presentation of the Subject Matter are the sole responsibility of the management of Seagate.

Apex was not involved in the development of the Subject Matter or Reporting Criteria. Our responsibilities were to:

- obtain limited assurance about whether the Subject Matter has been prepared in accordance with the Reporting Criteria;
- form an independent conclusion based on the assurance procedures performed and evidence obtained; and
- report our conclusions to the Stakeholders of Seagate.

Assessment Standards

We performed our work in accordance with Apex's standard procedures and guidelines for external Assurance of Sustainability Reports and International Standard on Assurance Engagements (ISAE) 3000 Revised, Assurance Engagements Other than Audits or Reviews of Historical Financial Information (effective for assurance reports dated on or after Dec. 15, 2015), issued by the International Auditing and Assurance Standards Board. This assurance used a materiality threshold of $\pm 5\%$ for aggregate errors in sampled data for the above indicators.

Summary of Work Performed

As part of our independent assurance, our work included:

1. Interviews with relevant personnel of Seagate and their consultant;
2. Reviewing documentary evidence provided by Seagate;
3. Review of Seagate's data and information systems and methodology for collection, aggregation, analysis and review of information used to determine the Subject Matter; and
4. Audit of sample of data used by Seagate to determine the Subject Matter.

Conclusion

On the basis of our methodology and the activities described above:

- Nothing has come to our attention to indicate that the Subject Matter is not fairly stated in all material respects; and,
- It is our opinion that Seagate has established appropriate systems for the collection, aggregation and analysis of quantitative data for determination of the GHG emissions and Water metrics for the stated period and boundaries.

A summary of data within the scope of assurance is attached.



Statement of Independence, Integrity and Competence

Apex is an independent professional services company that specializes in Health, Safety, Social and Environmental management services including assurance with over 30 years history in providing these services.

Apex has implemented a Code of Ethics across the business to maintain high ethical standards among staff in their day-to-day business activities.

No member of the assurance team has a business relationship with Seagate, its Directors or Managers beyond that required of this assignment. We have conducted this assurance independently, and there has been no conflict of interest.

The assurance team has extensive experience in conducting assurance over environmental, social, ethical and health and safety information, systems and processes, and has over 20 years combined experience in this field and an excellent understanding of Apex's standard methodology for the verification of greenhouse gas emissions data.

Attestation

Sincerely,

A handwritten signature in black ink, appearing to read 'Emma Annand'.

Emma Annand, Lead Assuror
ESG - Project Manager 2
Apex Companies, LLC
Portland, Oregon

A handwritten signature in blue ink, appearing to read 'Mary E. Armstrong-Friberg'.

Mary E. Armstrong-Friberg, Technical Reviewer
ESG – Senior Program Manager
Apex Companies, LLC
Cleveland, Ohio

September 9, 2025

This assurance statement, including the opinion expressed herein, is provided to Seagate Technology LLC and is solely for the benefit of Seagate Technology LLC in accordance with the terms of our agreement. We consent to the release of this assurance statement by you to the public and other organizations in order to satisfy the terms of public disclosure requirements but without accepting or assuming any responsibility or liability on our part to any other party who may have access to this assurance statement.

Summary of Calendar Year 2024 Data Subject to Assurance

Metric Type	CY2024	Units⁽¹⁾
Scope 1 GHG emissions	274,114	MT CO ₂ e
Scope 2 GHG emissions – location-based	702,420	MT CO ₂ e
Scope 2 GHG emissions – market-based	259,664	MT CO ₂ e
Scope 3, Purchased Goods & Services ⁽²⁾	727,200	MT CO ₂ e
Scope 3, Capital Goods ⁽²⁾	29,100	MT CO ₂ e
Scope 3, Fuel- and Energy-Related Activities ⁽²⁾	168,700	MT CO ₂ e
Scope 3, Upstream Transportation and Distribution ⁽²⁾	104,800	MT CO ₂ e
Scope 3, Waste Generated in Operations ^{(2) (3)}	4,300	MT CO ₂ e
Scope 3, Business Travel ⁽²⁾	4,300	MT CO ₂ e
Scope 3, Employee Commuting ⁽²⁾	24,200	MT CO ₂ e
Scope 3, Upstream Leased Assets ^{(2) (4)}	900	MT CO ₂ e
Scope 3, Downstream Transportation and Distribution ⁽²⁾	9,100	MT CO ₂ e
Scope 3, Processing of Sold Products ⁽²⁾	1,100	MT CO ₂ e
Scope 3, Use of Sold Products ⁽²⁾	3,395,200	MT CO ₂ e
Scope 3, End of Life Treatment ⁽²⁾	17,800	MT CO ₂ e
Energy Use (Direct)		
Natural Gas	214,992	GJ
Distillate Fuel Oil	2,041	GJ
Propane	4,103	GJ
Jet Kerosene	7,963	GJ
Energy Use (Indirect)		
Purchased Electricity	1,496,469	MWh
Chilled Water	3,754	MWh
On-site Solar Generated Electricity	2,730	MWh
Total Renewable Electricity (Retired Energy Attribute Certificates [EACs] and On-site Generated)		
Renewable Electricity	894,761	MWh
Water Withdrawals ⁽⁵⁾	7,271	ML
Water Recycled ⁽⁶⁾	3,223	ML

⁽¹⁾ Unit abbreviations:

MT CO₂e = metric tons of carbon dioxide equivalent

GJ = Gigajoule

MWh = Megawatt-hour

ML = Megaliter

⁽²⁾ Scope 3 GHG Emissions in this table have been rounded

⁽³⁾ Scope 3, Waste Generated in Operations includes waste emissions from Seagate's 10 large manufacturing sites only.

⁽⁴⁾ Seagate reports emissions from the operation of leased non-Seagate managed facilities where utility data are not accessible in Scope 3, Category 8 – Upstream Leased Assets



⁽⁵⁾ Water Withdrawal includes withdrawals from Seagate's 15 large manufacturing and research and development sites only.

⁽⁶⁾ Water Recycled includes nine of Seagate's large manufacturing and research and development sites that recycle water only.