

Seagate Business Continuity Policy

Operational Resilience in all Foreseeable Circumstances

Seagate is committed to implementing, maintaining, and improving business continuity across the enterprise in accordance with ISO 22301, legal, regulatory, and other applicable requirements. To achieve this, Seagate will take actions to ensure its capability to protect and recover critical activities so that the requirements of interested parties can be met through the delivery of products and services.

Our commitment to a resilient business environment is underpinned by Seagate's values in the following ways:

Integrity: Safeguarding our people and profit by providing and protecting the life and safety of our employees, day to day business operations, evolving technology and data solutions, and our company's reputation and brand.

Inclusion: Encouraging and educating employees at all levels to take an active role in understanding and incorporating business continuity in their daily business activities, contributing to a healthier, safer work environment.

Seagate will achieve this through the following:

- Conducting risk assessments and business impact analyses to identify critical business functions and the potential threats posed that could impact them.
- Developing business arrangements and plans based on the results of the risk assessments and business impact analyses to minimize the impact in the event of a disruption.
- Performing exercises and tests of the business continuity plans and developing action to address identified deficiencies.
- Providing training to ensure that all relevant personnel are aware of climate change related risks and their roles in managing them



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